



1           **1.3**           On April 14, 2021, CEH served a 60-Day Notice of Violation under  
2 Proposition 65 (The Safe Drinking Water and Toxic Enforcement Act of 1986, California Health  
3 & Safety Code § 25249.5, *et seq.*) (“Notice”) on Settling Defendant, the California Attorney  
4 General, the District Attorneys of every County in the State of California, and the City Attorneys  
5 for every City in the State of California with a population greater than 750,000. The Notice  
6 alleges violations of Proposition 65 with respect to the presence of NDEA in latex resistance  
7 bands that are manufactured, distributed, and/or sold by Settling Defendant.

8           **1.4**           On July 22, 2021, CEH filed the above-captioned action in the Superior Court  
9 of California for Alameda County. On September 30, 2021, CEH amended the complaint naming  
10 Settling Defendant as a defendant in this action.

11           **1.5**           For purposes of this Consent Judgment only, the Parties stipulate that: (i) this  
12 Court has jurisdiction over the allegations of violations contained in the operative Complaint in  
13 the above-captioned action (“Complaint”) and personal jurisdiction over Settling Defendant as to  
14 the acts alleged in the Complaint; (ii) venue is proper in the County of Alameda; and (iii) this  
15 Court has jurisdiction to enter this Consent Judgment.

16           **1.6**           Nothing in this Consent Judgment is, or shall be construed as, an admission by  
17 the Parties of any fact, conclusion of law, issue of law, or violation of law, nor shall compliance  
18 with the Consent Judgment constitute or be construed as an admission by the Parties of any fact,  
19 conclusion of law, issue of law, or violation of law. Nothing in this Consent Judgment shall  
20 prejudice, waive, or impair any right, remedy, argument, or defense the Parties may have in any  
21 other legal proceeding. This Consent Judgment is the product of negotiation and compromise and  
22 is accepted by the Parties for purposes of settling, compromising, and resolving issues disputed in  
23 this action.

## 24       **2.       DEFINITIONS**

25           **2.1**           “Covered Products” means latex resistance bands.

26           **2.2**           “Effective Date” means the date on which this Consent Judgment is entered by  
27 the Court.  
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1       **3.       INJUNCTIVE RELIEF**

2               **3.1           Reformulation of Covered Products.** Within six months following the  
3 Effective Date, Settling Defendant shall not manufacture, distribute, sell, or offer for sale any  
4 Covered Product that contains NDEA in excess of 10 parts per billion ("ppb") as determined  
5 using ASTM F1313-90 (2011) (the "Test protocol") by an independent accredited laboratory that  
6 will be sold or offered for sale to California consumers.

7               **3.2           Specification to and Certification from Suppliers.** No more than thirty (30)  
8 days after the Effective Date, Settling Defendant shall issue specifications to its suppliers of  
9 Covered Products requiring that Covered Products not contain NDEA in excess of 10 ppb, and  
10 shall instruct each supplier to use reasonable efforts to eliminate Covered Products containing  
11 NDEA on a nationwide basis. Settling Defendant shall obtain and maintain written certification(s)  
12 from its suppliers of Covered Products confirming that all such Covered Products received by  
13 Settling Defendant for distribution in California do not contain NDEA in excess of 10 ppb as  
14 determined using the Test Protocol by an independent accredited laboratory. Settling Defendant  
15 shall not be deemed in violation of the requirements of Section 3.1 for any Covered Product to the  
16 extent: (a) it has relied on a written certification from its vendor that supplied a Covered Product  
17 that such Covered Product does not contain NDEA in excess of 10 ppb as determined using the  
18 Test Protocol by an independent accredited laboratory and such certification has not previously  
19 been demonstrated to be invalid, or (b) it has obtained a test result from an independent third  
20 party accredited laboratory reporting that the Covered Product does not contain NDEA in excess  
21 of 10 ppb as determined using the Test Protocol.

22       **4.       ENFORCEMENT**

23               **4.1**           CEH may, by motion or application for an order to show cause before the  
24 Superior Court of the County of Alameda, enforce the terms and conditions contained in this  
25 Consent Judgment. Prior to bringing any motion or application to enforce the requirements of  
26 Section 3 above, CEH shall provide Settling Defendant with a Notice of Violation setting forth  
27 the basis for the alleged violation. The Parties shall then meet and confer regarding the basis for  
28 CEH's anticipated motion or application in an attempt to resolve it informally. Should such

1 attempts at meeting and conferring fail, CEH may file its enforcement motion or application. In  
2 ruling on any motion to enforce the terms of this section, the Court may, in addition to ordering  
3 compliance with the terms of this Consent Judgment, employ such remedies as necessary to  
4 ensure compliance with Proposition 65 including, but not limited to, requiring Settling Defendant  
5 to provide warnings. Should CEH prevail on any motion or application to enforce a material  
6 violation of this Consent Judgment under this Section, CEH shall be entitled to its reasonable  
7 attorneys' fees and costs incurred as a result of such motion or application. Should Settling  
8 Defendant prevail on any motion or application under this Section, Settling Defendant may be  
9 awarded its reasonable attorneys' fees and costs as a result of such motion or application upon a  
10 finding by the court that CEH's prosecution of the motion or application was not in good faith.

## 11 **5. PAYMENTS**

12 **5.1 Payments by Settling Defendant.** Within fifteen (15) calendar days of the  
13 Effective Date, Settling Defendant shall pay the total sum of \$23,125 as a settlement payment as  
14 further set forth in this Section. Any payment by Settling Defendant shall be deemed to be timely  
15 and not subject to a late charge and/or other penalty if (1) postmarked (if sent by the United States  
16 Postal Service) or (2) delivered to an overnight carrier (e.g. Fed Ex), on or before the deadline set  
17 forth in this paragraph.

18 **5.2 Allocation of Payments.** The total settlement amount for Settling Defendant  
19 shall be paid in five (5) separate checks in the amounts specified below and delivered as set forth  
20 below. Any failure by Settling Defendant to comply with the payment terms herein shall be  
21 subject to a joint and several stipulated late fee to be paid by Settling Defendant in the amount of  
22 \$100 for each day the full payment is not received after the applicable payment due date set forth  
23 in Section 5.1. The late fees required under this Section shall be recoverable, together with  
24 reasonable attorneys' fees, in an enforcement proceeding brought pursuant to Section 4 of this  
25 Consent Judgment. The funds paid by Settling Defendant shall be allocated as set forth below  
26 between the following categories and made payable as follows:

27 **5.2.1** \$3,000 as a civil penalty pursuant to Health & Safety Code §  
28 25249.7(b). The civil penalty payment shall be apportioned in accordance with Health & Safety

1 Code § 25249.12 (25% to CEH and 75% to the State of California's Office of Environmental  
2 Health Hazard Assessment ("OEHHA")). Accordingly, the OEHHA portion of the civil penalty  
3 ~~\$2,475~~ <sup>\$2,250.00</sup> shall be made payable to OEHHA and associated with taxpayer identification  
4 number 68-0284486. This payment shall be delivered as follows:

5  
6 For United States Postal Service Delivery:

7 Attn: Mike Gyurics  
8 Fiscal Operations Branch Chief  
9 Office of Environmental Health Hazard Assessment  
P.O. Box 4010, MS #19B  
Sacramento, CA 95812-4010

10 For Non-United States Postal Service Delivery:

11 Attn: Mike Gyurics  
12 Fiscal Operations Branch Chief  
13 Office of Environmental Health Hazard Assessment  
1001 I Street, MS #19B  
14 Sacramento, CA 95814

\$750.00

15 The CEH portion of the civil penalty payment for ~~\$525~~ shall be made payable to the Center for  
16 Environmental Health and associated with taxpayer identification number 94-3251981. This  
17 payment shall be delivered to Lexington Law Group, 503 Divisadero Street, San Francisco, CA  
18 94117.

19 **5.2.2** \$2,125 as an Additional Settlement Payment ("ASP") to CEH  
20 pursuant to Health & Safety Code § 25249.7(b), and California Code of Regulations, Title 11, §  
21 3204. CEH will use these funds to support CEH programs and activities that seek to educate the  
22 public about toxic chemicals, including carcinogenic nitrosamines such as NDEA and NDMA,  
23 work with industries interested in moving toward safer alternatives, advocate with government,  
24 businesses, and communities for business practices that are safe for human health and the  
25 environment, and thereby reduce the public health impacts and risks of exposure to NDEA,  
26 NDMA, and other toxic chemicals in consumer products sold in California. CEH shall obtain and  
27 maintain adequate records to document that ASPs are spent on these activities and CEH agrees to  
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1 provide such documentation to the Attorney General within thirty (30) days of any request from  
2 the Attorney General. The payment pursuant to this Section shall be made payable to the Center  
3 for Environmental Health and associated with taxpayer identification number 94-3251981. This  
4 payment shall be delivered to Lexington Law Group, 503 Divisadero Street, San Francisco, CA  
5 94117.

6  
7 **5.2.3** \$18,000 as a reimbursement of a portion of CEH's reasonable  
8 attorneys' fees and costs. The attorneys' fees and cost reimbursement shall be made in two  
9 separate checks as follows: (a) \$15,000 payable to the Lexington Law Group and associated with  
10 taxpayer identification number 94-3317175; and (b) \$3,000 payable to the Center for  
11 Environmental Health and associated with taxpayer identification number 94-3251981. Both of  
12 these payments shall be delivered to Lexington Law Group, 503 Divisadero Street, San Francisco,  
13 CA 94117.

14 **5.2.4** To summarize, Settling Defendant shall deliver checks made out to  
15 the payees and in the amounts set forth below:

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17

Payee	Type	Amount	Deliver To
OEHHA	Penalty	<del>\$2,250.00</del> \$2,475	OEHHA per Section 5.2.1
Center For Environmental Health	Penalty	<del>\$525</del> \$750.00	LLG
Center For Environmental Health	ASP	\$2,125	LLG
Lexington Law Group	Fee and Cost	\$15,000	LLG
Center For Environmental Health	Fee and Cost	\$3,000	LLG

25

26 **5.3** Notwithstanding the provisions of the Enforcement of Judgments Law and Code of  
27 Civil Procedure § 780.160, in the event that Settling Defendant does not comply fully with its  
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1 payment obligations under this Section 5, in addition to any other enforcement mechanism  
2 available to CEH, CEH may seek an order requiring Settling Defendant to submit a debtor's  
3 examination in the Alameda County Superior Court. In the event that Settling Defendant fails to  
4 submit to any such debtor's examination ordered by the Court, CEH may seek an order holding  
5 Settling Defendant in contempt of Court.

## 6 **6. MODIFICATION**

7 **6.1 Written Consent.** This Consent Judgment may be modified from time to  
8 time by express written agreement of the Parties with the approval of the Court, or by an order of  
9 this Court upon motion and in accordance with law.

10 **6.2 Meet and Confer.** Any Party seeking to modify this Consent Judgment shall  
11 attempt in good faith to meet and confer with all affected Parties prior to filing a motion to  
12 modify the Consent Judgment. The Parties acknowledge and agree that a change in the no  
13 significant risk level for NDEA may provide a reason for modification of Sections 3.1 and 3.2 of  
14 this Consent Judgment.

## 15 **7. CLAIMS COVERED AND RELEASED**

16 **7.1** This Consent Judgment is a full, final and binding resolution between CEH on  
17 behalf of itself and the public interest and Settling Defendant and Settling Defendant's parents,  
18 subsidiaries, affiliated entities that are under common ownership, directors, officers, employees,  
19 agents, shareholders, successors, assigns, and attorneys ("Defendant Releasees"), and all entities  
20 to which Settling Defendant directly or indirectly distribute or sell Covered Products, including  
21 but not limited to distributors, wholesalers, customers, retailers, franchisees, licensors and  
22 licensees ("Downstream Defendant Releasees"), of any violation of Proposition 65 based on  
23 failure to warn about alleged exposure to NDEA contained in Covered Products that were  
24 manufactured, sold, distributed or offered for sale by Settling Defendant prior to the Effective  
25 Date.

26 **7.2** CEH, for itself, its agents, successors and assigns, releases, waives, and  
27 forever discharges any and all claims against Settling Defendant, Defendant Releasees, and  
28 Downstream Defendant Releasees arising from any violation of Proposition 65 or any other

1 statutory or common law claims that have been or could have been asserted by CEH regarding a  
2 violation of Proposition 65 and/or the failure to warn about exposure to NDEA arising in  
3 connection with Covered Products manufactured by or for Settling Defendant prior to the  
4 Effective Date .

5           **7.3**           Compliance with the terms of this Consent Judgment by Settling Defendant  
6 shall constitute compliance with Proposition 65 by Settling Defendant, its Defendant Releasees  
7 and its Downstream Defendant Releasees with respect to any alleged failure to warn about NDEA  
8 in Covered Products manufactured, distributed or sold by Settling Defendant after the Effective  
9 Date for as long as Settling Defendant continue testing in accordance with Section 3.2..

10 **8. NOTICE**

11           **8.1**           When CEH is entitled to receive any notice under this Consent Judgment, the  
12 notice shall be sent by electronic mail to:

13                           Mark Todzo  
14                           Lexington Law Group  
                              mtodzo@lexlawgroup.com

15           **8.2**           When Settling Defendant is entitled to receive any notice under this Consent  
16 Judgment, the notice shall be sent by electronic mail to:

17                           Richard J. McNeil  
18                           Crowell & Moring LLP  
                              rmcneil@crowell.com

19           **8.3**           Any Party may modify the person and address to whom the notice is to be sent  
20 by sending the other Party notice by first class and electronic mail.

21 **9. COURT APPROVAL**

22           **9.1**           This Consent Judgment shall become effective upon entry by the Court. CEH  
23 shall prepare and file a Motion for Approval of this Consent Judgment and Settling Defendant  
24 shall support entry of this Consent Judgment.

25           **9.2**           If this Consent Judgment is not entered by the Court, it shall be of no force or  
26 effect and shall never be introduced into evidence or otherwise used in any proceeding for any  
27 purpose other than to allow the Court to determine if there was a material breach of Section 9.1.  
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1     **10.     GOVERNING LAW AND CONSTRUCTION**

2             **10.1**         The terms of this Consent Judgment shall be governed by the laws of the State  
3 of California.

4     **11.     ATTORNEYS' FEES**

5             **11.1**         Should CEH prevail on any motion, application for an order to show cause, or  
6 other proceeding to enforce a violation of this Consent Judgment, CEH shall be entitled to its  
7 reasonable attorneys' fees and costs incurred as a result of such motion or application. Should  
8 Settling Defendant prevail on any motion application for an order to show cause or other  
9 proceeding, Settling Defendant may be awarded its reasonable attorneys' fees and costs as a result  
10 of such motion or application upon a finding by the Court that CEH's prosecution of the motion  
11 or application lacked substantial justification. For purposes of this Consent Judgment, the term  
12 substantial justification shall carry the same meaning as used in the Civil Discovery Act of 1986,  
13 Code of Civil Procedure §§ 2016, *et seq.*

14            **11.2**         Except as otherwise provided in this Consent Judgment, each Party shall bear  
15 its own attorneys' fees and costs.

16            **11.3**         Nothing in this Section 10 shall preclude a Party from seeking an award of  
17 sanctions pursuant to law.

18     **12.     ENTIRE AGREEMENT**

19            **12.1**         This Consent Judgment contains the sole and entire agreement and  
20 understanding of the Parties with respect to the entire subject matter hereof, and any and all prior  
21 discussions, negotiations, commitments, or understandings related thereto, if any, are hereby  
22 merged herein and therein. There are no warranties, representations, or other agreements between  
23 the Parties except as expressly set forth herein. No representations, oral or otherwise, express or  
24 implied, other than those specifically referred to in this Consent Judgment have been made by any  
25 Party hereto. No other agreements not specifically contained or referenced herein, oral or  
26 otherwise, shall be deemed to exist or to bind any of the Parties hereto. Any agreements  
27 specifically contained or referenced herein, oral or otherwise, shall be deemed to exist or to bind  
28 any of the Parties hereto only to the extent that they are expressly incorporated herein. No

1 supplementation, modification, waiver, or termination of this Consent Judgment shall be binding  
2 unless executed in writing by the Party to be bound thereby. No waiver of any of the provisions  
3 of this Consent Judgment shall be deemed or shall constitute a waiver of any of the other  
4 provisions hereof whether or not similar, nor shall such waiver constitute a continuing waiver.

5 **13. SUBMISSION OF REPORTS AND DATA TO CEH**

6 **13.1** For any report or information that Settling Defendant submit to CEH pursuant  
7 to this Consent Judgment, Settling Defendant may make such a submission subject to the terms of  
8 a protective order.

9 **14. RETENTION OF JURISDICTION**

10 **14.1** This Court shall retain jurisdiction of this matter to implement or modify the  
11 Consent Judgment.

12 **15. AUTHORITY TO STIPULATE TO CONSENT JUDGMENT**

13 **15.1** Each signatory to this Consent Judgment certifies that he or she is fully  
14 authorized by the Party he or she represents to stipulate to this Consent Judgment and to enter into  
15 and execute the Consent Judgment on behalf of the Party represented and legally to bind that  
16 Party.

17 **16. NO EFFECT ON OTHER SETTLEMENTS**

18 **16.1** Nothing in this Consent Judgment shall preclude CEH from resolving any  
19 claim against an entity that is not the Settling Defendant (or a Defendant Releasee) on terms that  
20 are different than those contained in this Consent Judgment.

21 **17. EXECUTION IN COUNTERPARTS**

22 **17.1** The stipulations to this Consent Judgment may be executed in counterparts  
23 and by means of facsimile or portable document format (pdf), which taken together shall be  
24 deemed to constitute one document.

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**IT IS SO ORDERED, ADJUDGED, AND  
DECREED:**

Dated: \_\_\_\_\_, 2021

\_\_\_\_\_  
Judge of the Superior Court of the State of California

**IT IS SO STIPULATED:**

Dated: November 19, 2021

**CENTER FOR ENVIRONMENTAL HEALTH**



\_\_\_\_\_  
Michael Green  
Chief Executive Officer

Dated: \_\_\_\_\_, 2021

**GOFIT LLC**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Title

1  
2 **IT IS SO ORDERED, ADJUDGED, AND**  
3 **DECREED:**

4  
5 March 15, 2022  
6 Dated: \_\_\_\_\_, 2021



7 Judge of the Superior Court of the State of California

8 **Delbert Gee / Judge**

9  
10 **IT IS SO STIPULATED:**

11  
12  
13 Dated: \_\_\_\_\_, 2021

**CENTER FOR ENVIRONMENTAL HEALTH**

14  
15  
16  
17 Michael Green  
18 Chief Executive Officer

19  
20 Dated: 11/2, 2021

**GOFIT LLC**

21  
22 Signature



23 **CHARLES CASWELL**

24 Printed Name

25 **CEO**  
26 Title

<b>SUPERIOR COURT OF CALIFORNIA COUNTY OF ALAMEDA</b>		Reserved for Clerk's File Stamp
COURTHOUSE ADDRESS: Hayward Hall of Justice 24405 Amador Street, Hayward, CA 94544		<b>FILED</b> Superior Court of California County of Alameda 03/23/2022 Chad Finke, Executive Officer / Clerk of the Court By: <u><i>Stephanie Gould</i></u> Deputy S. Gould
PLAINTIFF/PETITIONER: Center for Environmental Health		
DEFENDANT/RESPONDENT: Gymshark USA, Inc. et al		
<b>CERTIFICATE OF MAILING</b>		CASE NUMBER: RG21107796

I, the below-named Executive Officer/Clerk of the above-entitled court, do hereby certify that I am not a party to the cause herein, and that on this date I served the Judgment upon each party or counsel named below by placing the document for collection and mailing so as to cause it to be deposited in the United States mail at the courthouse in Hayward, California, one copy of the original filed/entered herein in a separate sealed envelope to each address as shown below with the postage thereon fully prepaid, in accordance with standard court practices.

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Chad Finke, Executive Officer / Clerk of the Court

Dated: 03/23/2022

By:

Chad Finke, Executive Officer / Clerk of the Court

*Stephanie Gould*

S. Gould, Deputy Clerk

**CERTIFICATE OF MAILING**

SHORT TITLE: Center for Environmental Health VS Gymshark  
USA, Inc.

CASE NUMBER: RG21107796

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